

POSITION Clinician II, III (2 positions)
SALARY F, DOE
DIVISION Behavioral Services Division, Behavioral Health Fireweed
CLOSE DATE Open Until Filled

NATURE OF WORK:

Responsible for the diagnosis, treatment and assessment of children, adolescents, and adults. Provides professional expertise and assist administration of a variety of therapeutic modalities and training programs in the field of mental health. Performs assessment and treatment for a wide range of mental disorders using current modalities of treatment, including individual, group, family, and child therapies, case management, & wrap around services as needed. Provides professional expertise and participates in the administration of a variety of therapeutic modalities and training programs in the field of mental health. Delivers case management and supportive services to clients. Functions as a member of the treatment team. Communicates effectively. Consults and coordinates with health care providers working in other departments and in other locations. Participates in fulfilling the mission, vision, goals and objectives of the organization. Works in coordination with management to develop and implement a quality assurance program. Prefer experience with children and family therapy.

KNOWLEDGE, SKILLS, AND ABILITIES:

Ability to consistently utilize professional communication and conflict resolution skills with clients and staff. Ability to maintain documentation in compliance with State, Federal, Professional and Ethical guidelines. Ability to effectively coordinate with multi-disciplinary team and SCF providers in accomplishing goals/objectives of treatment plan. Knowledge of assessment techniques, diagnosis, and treatment of psychiatric disorders in children, adolescents, and adults. Knowledge of and experience providing DSM-IV diagnoses. Knowledge of sexual abuse and domestic violence issues. Ability to efficiently and effectively manage multiple clinical tasks. Skill at interpersonal relationships to work as an effective team member within a department which is focused on team building. Knowledge and skill to assist clients in assuming self-care and to provide clients and family members with appropriate information regarding home care. Knowledge of 1974 Privacy Act is required as use of patient record is an integral part of the position and privacy of individuals must be protected to the fullest. Also full understanding of Federal laws governing confidentiality for clients requesting substance abuse services. Knowledge and skill in effective communication. Skill in empathic interpersonal relationships is a priority for this position since the perception of the patient must be that the staff is interested in attending to their needs. Ability to work easily and in a friendly manner with the general public and occasionally handle the hostile or disgruntled patient. Ability in evaluating suicidal individuals or individuals in crisis and managing their safe disposition. Ability to maintain quality, safety and infection control standards. Ability to perform comprehensive clinical assessment of population served. Ability to develop treatment plans based on assessment information that are documented appropriately, including identified goal(s), behavioral/psychological problem statement, measurable objectives and estimated time frames for achievement. Ability to utilize assessment information and collateral information to conceptualize client psychopathology. Ability to accurately and routinely utilize the DSM IV TR and assessment information to accurately diagnose individuals treated. Ability to independently produce professional and accurate written work (assessments, treatment plans, documentation, discharge summary reports) with minimal supervisory correction or editing. Ability to present Clinical presentations at clinical

review meetings. Ability to utilize different therapeutic modalities including group therapy, individual, child, family, couples counseling, family support services and wrap around services. Ability to independently develop, coordinate and facilitate psycho-educational classes, groups and client activities as relevant to treatment plan/program. Demonstrates expanding capability to be self-directed in the management of responsibilities. Knowledge of and experience with a broad repertoire of psychotherapeutic skills from a variety of theoretical perspectives e.g. play therapy with children, cognitive behavioral and psychodynamic therapy with adults, psychoeducational therapy and family therapy. Group therapy experience and documented individual therapy skills are essential. Ability and comfort to precept and instruct health care providers at various levels. Ability to maintain quality, safety and infection control standards. Clinician III: Ability to serve in capacity of "lead" clinician or serve as a resource on mental health/treatment issues for program staff. Plan, develop and facilitate trainings on specific mental health/treatment approaches for program staff. Ability to facilitate Clinical and Treatment Reviews for program. Ability to make independent decisions/problem solve on issues of intervention strategies and crisis interventions. Ability to train staff on use of therapeutic models, investigates new models and determines applicability for clients/program served. Ability to maintain quality, safety and infection control standards.

QUALIFICATIONS:

SCF programs are established for the purpose of serving a primary population comprised of Alaska Natives who are affiliated with the Cook Inlet Region Inc. (CIRI), and Alaska Natives and American Indians within SCF's geographical service area. Employees should have a thorough understanding of the cultures and the needs of the CIRI members, and of the general culture and needs of Alaska Natives and American Indians. Prefer experience with children and family therapy. Master's degree in mental health field including; social work, counseling or psychology. Two (2) years of supervised clinical work experience at level I. Trained in behavioral medicine and health psychology concepts. Trained in social, systems and familial aspects of psychological and medical conditions. Credentialed Alcohol and Substance Abuse Counselor (CASAC) certification or a Certified Social Worker (CSW) certification preferred. Exposure to and training in evidence based procedures for complicated conditions, such as severe depression and obsessive compulsive disorder. Experience in providing group psychotherapy or psycho-education for a variety of conditions. Clinician III: Valid Alaska licensure. One (1) year experience post attainment of licensure.

INTERESTED APPLICATIONS:

Please complete an online application by clicking the 'Apply' button at the top/bottom of this page. For more information contact Human Resources at scfhr@southcentralfoundation.com, (907) 729-4977 or Toll free at 1-800-478-3343

NATIVE PREFERENCE UNDER P.L. 93-638.

Preference will not be given unless certification is submitted to Human Resources (a copy is acceptable).